

Greensboro Police Department

Out-of-State Lateral Police Officer Compensation Guide

Requires completion of the Greensboro Police Department's Police
Basic Introductory Course

1-888-GPD-JOBS



Compensation Guide		Actual projected earnings through the first three (3) years			
Compensation Categories		1	2	3	4+
Base Pay		\$31,500	\$33,094	\$34,770	\$36,530
End of Year Projected Salary		\$33,094	\$34,770	\$35,639	See CAP
2 yr Degree Incentive Bonus		\$2,500	Incentive Bonuses are paid in three (3) installments at designated benchmark dates within year one (1) for a maximum total of \$10,000.		
4 yr Degree Incentive Bonus		\$5,000			
Lateral Officer Experience Bonus	3 years	\$1,667			
	4 years	\$2,222			
	5 years	\$2,778			
	6 years	\$3,334			
	7 years	\$3,889			
	8 years	\$4,445			
9+ years		\$5,000			

The Greensboro Police Department is an Equal
Opportunity / Affirmative Action Employer



CAP, a Career Advancement Program, is a structured compensation program designed to promote continuous improvement that emphasizes informal leadership traits, work related expertise, and job knowledge contributions to service practices and operational strategies.